

# **TITLE 560 INDIANA EDUCATION EMPLOYMENT RELATIONS BOARD**

## **Proposed Rule** LSA Document # 16-\_\_\_\_\_

### **DIGEST**

Amends 560 IAC 2-1-2 concerning definitions applicable throughout this article.  
Statutory authority: IC 20-29-6-6.1. Effective August 1, 2016.

#### **560 IAC 2-1-2 IS AMENDED TO READ AS FOLLOWS:**

Sec. 2. The definitions in IC 20-29-2 and the following apply throughout this article:

(1) "Board" has the meaning set forth in IC 20-29-2-3.

(2) "Certificated employee" has the meaning set forth in IC 20-29-2-4.

(3) "Chairman" or "chairperson" means the full-time member of the board as defined in IC 20-29-3-3 or such other board member who may perform such duties pro tempore.

~~(4) "Contract" means a written agreement reached through collective bargaining that is ratified by the governing body of the school corporation and the exclusive representative.~~

**(4) "Collective bargaining agreement" means any and all agreements between the school employer and exclusive representative on any aspect of the bargaining relationship, including, but not limited to, the mandatory subjects of bargaining, a grievance procedure, a compensation plan, and any memorandum of understanding ratified subsequent to the collective bargaining agreement.**

**(5) "Compensation plan" means the local plan under which salary increases or increments will be determined pursuant to IC 20-28-9-1.5(b).**

**(6) "Compliance officer" means the staff member or ad hoc panel member appointed by the board pursuant to IC 20-29-6-6.1(b) to review a collective bargaining agreement and make a written recommendation regarding the collective bargaining agreement's compliance with IC 20-29, including any penalty for noncompliance.**

~~(57)~~ "Days" means calendar days in accordance with the Trial Rules of the Indiana Rules of Procedure.

~~(68)~~ "Deficit financing" has the meaning set forth in IC 20-29-2-6.

~~(79)~~ "Exclusive representative" has the meaning set forth in IC 20-29-2-9.

**(810)** "Hearing examiner" means the person conducting a hearing under IC 20-29-7-4(e) and includes any agent of the board, who may be a member of the board, when such agent conducts an unfair practice hearing.

**(911)** "Hearing officer" means any agent of the board conducting the hearing in a proceeding under IC 20-29-5-1(c).

~~(4012)~~ "IEERB" refers to the Indiana education employment relations board as established by IC 20-29-3-1.

**(13) “Memorandum of understanding” means any agreement ratified by the school employer and the exclusive representative, subsequent to a ratified collective bargaining agreement, that changes or modifies the collective bargaining agreement.**

**(14) "Party" means any school employer, school employee, or school employee organization with standing in a proceeding.**

**(15) “Salary and wage related fringe benefit” means a benefit, other than direct salary or compensation, received by a school employee from a school employer, including but not limited to health insurance, retirement plans, and paid time off.**

**(16) “Salary range” means the lowest and highest base salaries for full-time bargaining unit members not including any increases for that year.**

**(17) "School corporation" has the meaning set forth in IC 20-29-2-12.**

**(18) "School employee" has the meaning set forth in IC 20-29-2-13.**

**(19) "School employee organization" has the meaning set forth in IC 20-29-2-14.**

**(20) "School employer" has the meaning set forth in IC 20-29-2-15.**

**(21) "Strike" has the meaning set forth in IC 20-29-2-16.**

**(22) "Superintendent" has the meaning set forth in IC 20-29-2-18.**